

STATEMENT ON FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS

VERSION	DATE	COMMENTARY
1.0	15.01.2026	Original Statement

Tartanbond is committed to conducting business ethically, responsibly and in a manner that respects human rights.

Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act requires certain entities to report on measures taken to prevent and reduce the risk of forced labour and child labour in their operations and supply chains. Based on the criteria set out in the Act, Tartanbond is not currently required to file an annual report.

While we are not subject to the reporting requirements of the Act, we recognize the importance of addressing the risks of forced labour and child labour globally. As a public relations agency, our operations have a limited physical supply chain. Nevertheless, we are committed to maintaining ethical business practices and working with suppliers, contractors and service providers that share our values regarding human rights, fair labour practices and legal compliance.

Our approach includes:

- Conducting business in accordance with applicable labour, employment, and human rights laws
- Seeking to engage reputable suppliers and service providers that operate ethically and lawfully

- Maintaining policies and practices that support a respectful, inclusive and equitable workplace
- Reviewing our procurement and vendor relationships as appropriate to identify and mitigate potential risks related to forced labour and child labour
- Fostering a culture of integrity and accountability throughout our organization

Although the risk of forced labour and child labour within our direct operations is considered low, Tartanbond supports efforts to eliminate these practices from global supply chains and will continue to monitor developments in legislation, industry best practices and stakeholder expectations.

This statement reflects our ongoing commitment to responsible business conduct and respect for internationally recognized human rights.